

June 16, 2020

Statement on the Decision of the Supreme Court of the United States of America, June 15, 2020

Dear Alumni and Friends,

The University of Michigan LGBTQ Alumni Association celebrates the momentous victory as the Supreme Court ruled that Title VII of the Civil Rights Act of 1964, prohibiting sex discrimination in the work place, includes protections based on sexual orientation and gender identity. "This is a giant forward step in the journey of LGBTQ community toward full equal rights in the United States. LGBTQ persons throughout the country can now be open and honest in their workplaces without fear of retribution from employers and colleagues," said Ken Hillenburg (D.D.S., M.S. '86), Chair of the U-M LGBTQ Alumni Association.

While this is a step in the fight for equality, LGBTQ persons still face open discrimination in housing laws, access to services, particularly within the service industry, and equality in family law such as adoption. Indeed, transgender persons still fight for the right to amend legal documents to align with gender expression and identity as well as safe access to public spaces such as restrooms and lockerrooms. Clearly, our work is not done.

To that end, we urge our members and friends to remain engaged with their state and national representatives and call on them to enact the Equality Act to complete the work of addressing the gaps in federal civil laws and to provide protections for all LGBTQ persons.

UM-LGBTQ strives to include all persons, no matter gender identity, sexual orientation, religious beliefs, or race and ethnic heritage in celebrating our common identity as Wolverines who work to make the world a better place.

Go [Red, Orange, Yellow,] Blue! [Indigo, Violet]!