

CAMP MICHIGANIA STAFF GUIDE

2026



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OVERVIEW



Michigania is the U-M alumni family camp owned and operated by the Alumni Association, running 11 weeks of summer camp for families each year.

More than 120 seasonal staff live on-site for the summer, making lifelong friends, learning, and engaging in impactful, challenging, and joyful work.



WHAT MAKES THIS UNLIKE OTHER CAMP JOBS?

Michigania is a family camp where families and individuals of all ages can enjoy our programs and facilities. After programming is finished for the day, staff live together in staff cabins, and campers go back to their own cabins with their families. This means staff have:

More hours off during day

Networking with adult alums

No overnight supervisory duties

Opportunity to work with all ages

Staff housing separate from campers

Community events designed just for staff

More opportunities to utilize resources offered to campers



LOCATION



Michigania is in Boyne City, MI, on Walloon Lake
(four hours north of Ann Arbor).



BASIC JOB INFO

Job Duties

- Teaching and facilitating educational and recreational activities for all ages
- Enforcing safety rules and guidelines for each area
- Working with a team to create an atmosphere of magic and fun

Daily Schedule

- Most staff work 8:30-11:45 a.m. and 1:15-4:45 p.m.
- Some staff work afternoons and evenings only (Teens, office, etc.)
- Staff can expect 1-2 extra duties each week outside of typical hours
- Staff work 6 days/week

Pay

- Full summer base pay: \$3,500
- Room and board included
- Additional pay for leadership roles, specialty roles, etc.
- Pay scale can be viewed [here](#)

STAFF SKILLS FOR SUCCESS

Hard-working

Adaptable

Problem Solver

Empathetic

Proactive

Inclusive

Interpersonal Skills

Ready to Learn



PROGRAM AREAS

Archery



Boating



Ceramics, Arts, & Crafts



Field Sports



Fitness



Kids Camp



Nature



Office



Riding



Riflery



Ropes



Store



Swimming



Tennis



Teens/Special Events



Morning

- 7:45-8:30 a.m.:** Breakfast served at the dining hall
All staff check-in @ Dining Hall by **8:15 a.m.**
- 8:30-8:45 a.m.:** Prep program area for morning activities
- 8:45-9:35 a.m.:** Age Group 1
- 9:45-10:35 a.m.:** Age Group 2
- 10:45-11:35 a.m.:** Age Group 3
- 11:45 a.m.-1 p.m.:** Lunch is served at the dining hall
- Noon-1:15 p.m.:** Nap, scroll TikTok, lay on the beach, porch hang, relax!

Afternoon/Evening

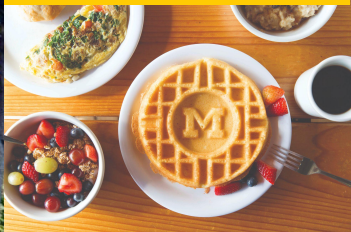
- 1:15-1:30 p.m.:** Prep program area for afternoon activities
 - 1:30-4:30 p.m.:** Afternoon programming (varies depending on the program area)
 - 4:30-4:45 p.m.:** Program area clean-up
 - 5:30-7 p.m.:** Dinner served at the dining hall
 - 7-8:30 p.m.:** Night duty*
- *Each staff is assigned 1-3 night duties per week. Night duties are generally 1-2 hours long. The latest night duties end by 10 p.m. If you aren't assigned a night duty, your work day is done at 4:45 p.m.

Teens staff work afternoons and evenings only each day (1:15-4:45 p.m. and 6:30-10 p.m.)



ACCOMMODATIONS

Delicious Food



Housing

- Staff can expect at least 1 roommate.
- Staff share bathrooms and common spaces with others.

Amenities

- WiFi
- Staff lounges
- Computers & printers
- Multiple free laundry locations
- Fitness equipment

Staff provide input about their housing needs ahead of summer via a form and find out housing assignments before arrival.

Gender inclusive & single gender housing options are available.

All staff are provided with their own bed, dresser, & closet space.



THE NEST

Lake views every day!



12 bedrooms with
2 people in each



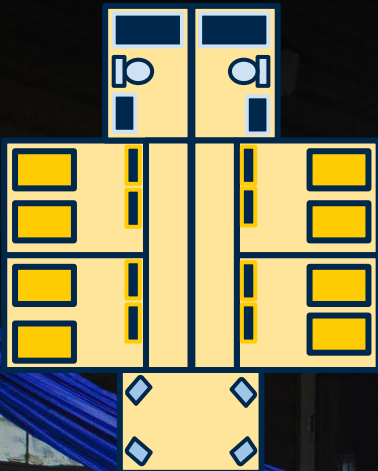
Community-style
bathroom (3 sinks,
toilets, & showers)



Each person has
own dresser, closet
& storage space



THE VILLAGE



Village 1-3 & 5-6 layout

Each cabin has 4 bedrooms & 2 bathrooms, housing 8-10 staff.



Village 7-10 layout

Shared bathroom



1-2 roomates



Storage and closet



Porch hangs



OTHER HOUSING

The Grand



Located by Boating; 4 bedrooms,
1 bathroom, typically houses 4 staff

The Crib



Located above Kids Camp;
has an indoor common space

The Roadhouse



Located by Director's house;
5 bedrooms, 4 bathrooms, houses up to
6 staff members (typically families)

Peyton Place



1 bedroom, 1 bathroom,
houses up to 2 staff

Laundry



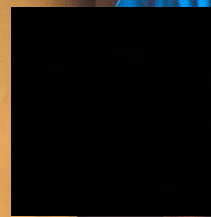
Multiple laundry locations for staff are
free to use. Detergent is provided.

6 bedrooms, 5 bathrooms,
typically houses up to 10 staff

STAFF MEALS

Staff get 3 meals daily prepared by our incredibly skilled team. Weekly menu stays the same all summer.

Vegetarian, vegan, & gluten free options are available at every meal.



STAFF LIFE



Pride



Fun on the job



New experiences



Softball vs. Camp Daggett



Staff skits



Volleyball



Staff events



Team bonding



Learn new skills



STAFF OFF TIME



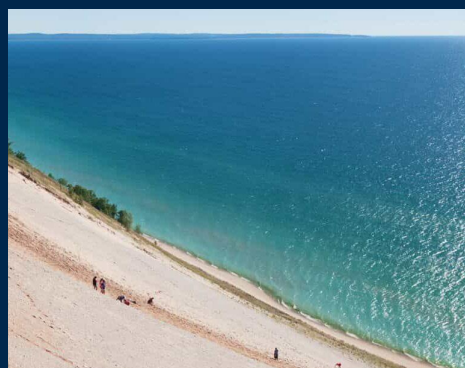
Utilize Camp resources



Relax in the staff lounge



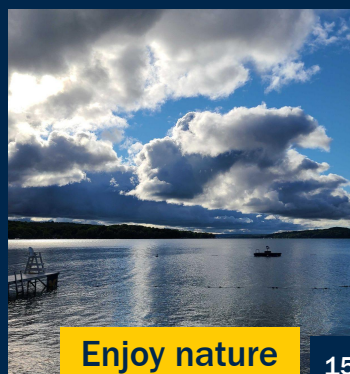
Go into town



Explore Northern Michigan
(Go on staff trips to Mackinac
Island, Sleeping Bear Dunes,
& Traverse City!)



Hang out



Enjoy nature

STAFF TRADITIONS

80s Prom



Enjoy a night of delicious food, fun costumes, and dancing the night away.

Corn Roast



Hike to a bonfire in the woods for some delicious grilled Northern Michigan corn. (*Sounds weird, but it is so fun — trust us!*)

Christmas in July



Gather for a staff gift exchange of personalized handmade presents.

Staff Banquet



Laugh, cry, and celebrate an amazing summer together with fun events, videos, gifts, and a lot of inside jokes.

Staff Keg n' Coke



Share your talents and enjoy others' at our staff talent show. (Based off of a weekly camper event.)

Lots of other staff events happen throughout the summer, including staff yoga, movie nights, trivia, bonfires, LARPing, Staff Appreciation Week, and more! The Staff Events Committee works with the admin team to create amazing events for our community!



STAFF PROCESSES

Time Off Requests

- Staff are able to request additional time off for life events (weddings, graduations, reunions, etc.)
- The request form will be made available to staff ahead of summer.

Staff Guests

- Staff can request guests!
- Guests are permitted on the weekends. Guests stay with staff in their housing area.
- Additional details and process info will be shared ahead of summer.

Saturday Shifts

- A small team of staff work camper check-in on Saturdays and get a different day off during the week.
- Staff can request to work Saturdays and are selected on a rotation.



CAREER BUILDING



Build your career at Camp Michigania! Gain countless professional connections through networking with U-M alums, participate in our camper-staff mentor match program, learn from U-M faculty through our educational Faculty Forum program, and more! Camp staff can even co-create their own internship opportunities with Camp. Reach out to learn more!



WHY JOIN OUR TEAM

Fun & magic

Networking & mentorship

Professional development

Spend time outdoors

Grow as a leader

Learn about and use restorative practices

Inclusive environment & learning

Lifelong friends



transplaining
FOR CAMPS



RESOURCES

Summer 2026 Start Dates

- Leadership staff: May 25
- Riflery/Ropes/Boating/Riding staff: May 29
- Program staff: June 2
- All staff training: June 2–12
- Summer camp: June 13–August 29

Links

- [Camp Map](#)
- [Explore the program areas](#)
- [2023 Staff Video](#)
- [2024 Staff Video](#)
- [2025 Staff Video](#)

Contact

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