

CAMP MICHIGANIA STAFF 2025



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WHAT IS MICHIGANIA?



Michigania is the U-M alumni family camp owned and operated by the Alumni Association, running 11 weeks of summer camp for families each year

Over 120 seasonal staff live on-site for the summer making lifelong friends, learning, and engaging in impactful, challenging, and joyful work

WHAT MAKES MICHIGANIA UNLIKE OTHER CAMP JOBS?

Michigania is a family camp, where whole families and individuals of all ages can enjoy our programs and facilities. After programming is finished for the day, staff live together in staff cabins and campers go back to their own cabins with their families. This means staff have:

More off hours during day

Networking with adult alums

No overnight supervisory duties

Opportunity to work with all ages

Staff housing separate from campers

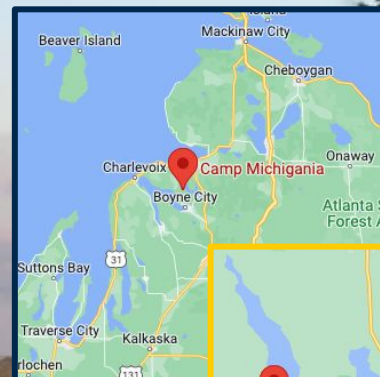
Community events designed just for staff

More opportunity to utilize resources offered to campers



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WHERE IS MICHIGANIA?



Michigania is 4 hours north of Ann Arbor
in Boyne City, MI on Walloon Lake!

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BASIC JOB INFO

JOB DUTIES

- Teaching skills and facilitating educational and recreational activities for all ages
- Enforcing safety rules and guidelines for each area
- Working with a team to create magic and fun

DAILY SCHEDULE

- Most staff work 8:30-11:45 a.m. & 1:15-4:45 p.m.
- Some staff work afternoons & evenings only (Teens, Office, etc.)
- Staff can expect 1-2 extra duties each week outside of typical hours
- Staff work 6 days/week

PAY

- Full summer base pay \$3500
- Room & board included
- Additional pay for leadership roles, specialty roles, etc.
- Pay scale can be viewed [here](#)

STAFF SKILLS FOR SUCCESS

Hard Working

Adaptable

Problem Solver

Empathetic

Proactive

Inclusive

Justice-Minded

Interpersonal Skills

Ready to Learn



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Boating



Fitness



Swimming



Tennis



Archery/Field Sports



Nature



Kids Camp



PROGRAM AREAS

Ropes



Store



Riflery



Ceramics, Arts & Crafts



Riding



Teens/PM



Office



Morning

7:45-8:30am: Breakfast is served at the dining hall

All staff check-in @ Dining Hall by **8:15am**

8:30-8:45am: Prep program area for morning activities

8:45-9:35am: Age Group 1

9:45-10:35am: Age Group 2

10:45-11:35am: Age Group 3

11:45am-1:00pm: Lunch is served at the dining hall

12:00-1:15pm: nap, scroll TikTok, lay on the beach, porch hang, relax!



Teens Staff work afternoons & evenings only each day (1:15-4:45pm & 6:30-10pm)

Afternoon/Evening

1:15-1:30pm: Prep program area for afternoon activities

1:30-4:30pm: Afternoon programming (varies depending on the program area)

4:30-4:45pm: Program area clean up

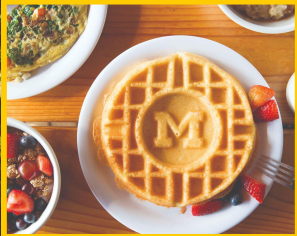
5:30-7:00pm: Dinner is served at the dining hall

7:00-8:30pm: Night duty*

*Each staff is assigned 1-3 night duties per week. Night duties are generally 1-2 hours long. The latest night duties end by 10pm. If you aren't assigned a night duty, your work day is done at 4:45pm!

STAFF ACCOMMODATIONS

Delicious food!



Housing

- Staff can expect at least 1 roommate
- Staff share bathrooms & common spaces with others

Amenities

- WiFi
- Staff lounges
- Computers & printers
- Multiple free laundry locations
- Fitness equipment

Staff provide input about their housing needs ahead of summer via a form. Staff find out housing assignments before arrival.

Gender inclusive and single gender housing options available.

All staff are provided their own bed, dresser, and closet space



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THE NEST

Lake views every day!

Community-style bathroom

(3 sinks, 3 toilets, 3 showers)

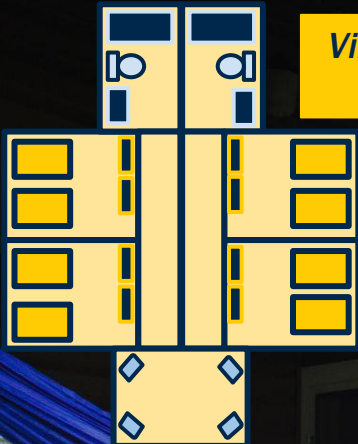


Twelve bedrooms with two people in each

Each person has own dresser, closet, and storage space



THE VILLAGE



Village 1-5
layout

Each cabin has 4 bedrooms and 2 bathrooms, housing 8-10 staff



Village 6-10
layout

Shared
bathroom



1-2
roommates



Storage and
closet spaces



Porch hangs!

THE GRAND



Located by Boating; 4 bedrooms, 1 bathroom, typically houses 4 staff

THE CRIB



Located above Kids Camp

THE ROADHOUSE



Located by Director's house; 5 bedrooms, 4 bathrooms, houses up to 6 staff members (typically those with families)

PEYTON PLACE



1 bedroom, 1 bathroom, houses up to 2 staff

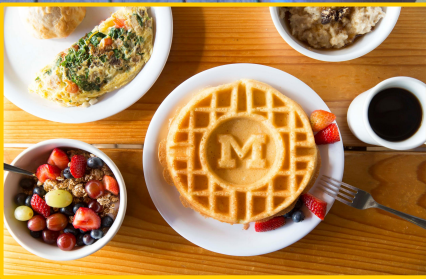


6 bedrooms, 5 bathrooms, has an indoor common space, typically houses up to 10 staff



Multiple laundry locations for staff. Free to use & detergent provided!

WHAT WILL I EAT?



3 meals offered each day,
7 days a week by our
incredibly skilled team.
Weekly menu stays the
same all summer.

Many options offered at
each meal - including
vegetarian, vegan, and
gluten free





Pride!



Lots of fun!

STAFF LIFE



Softball vs. Camp Daggett!



Volleyball



Team bonding



New experiences



Staff events!



Fun on the job



Staff Skits



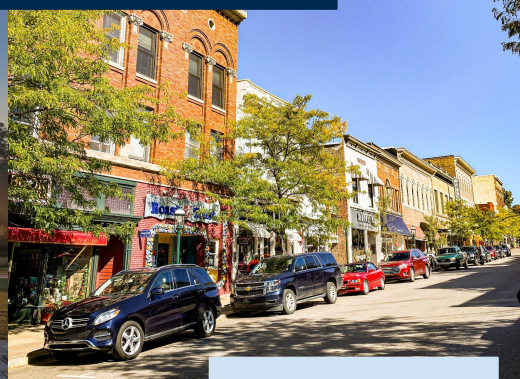
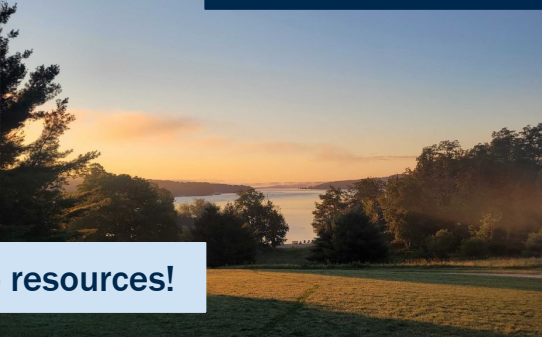
Learn new skills!



STAFF OFF TIME



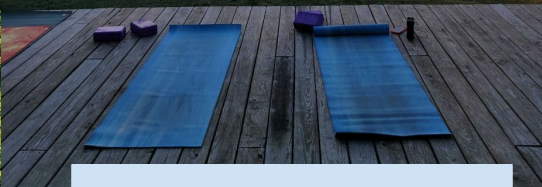
Utilize camp resources!



Go into town



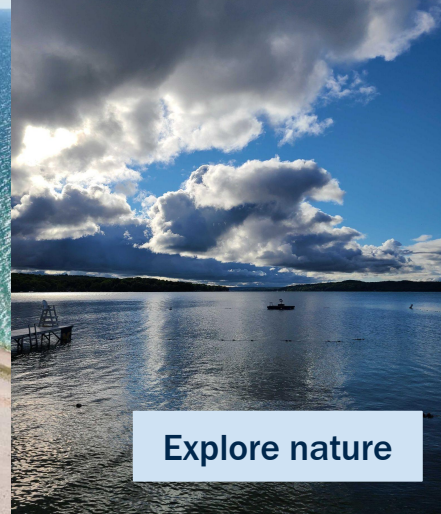
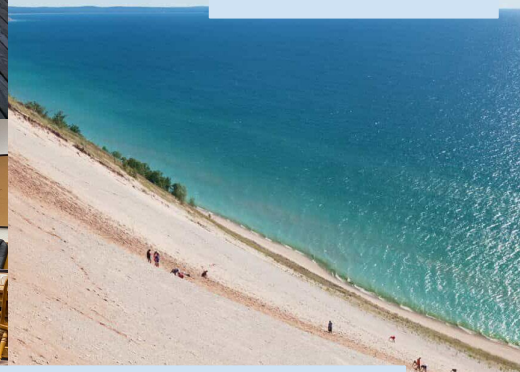
Relax!



Relax in the staff lounge



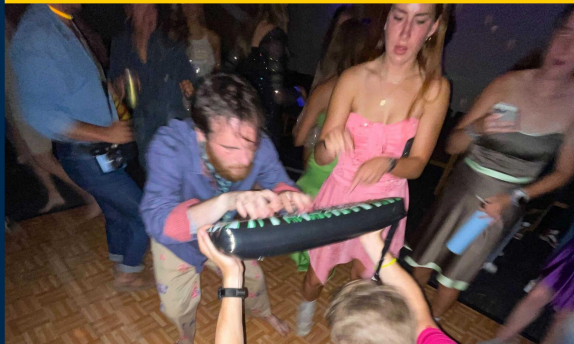
Explore northern Michigan
(Go on staff trips to Mackinac,
Sleeping Bear & Traverse City!)



Explore nature

STAFF EVENTS & TRADITIONS

80s Prom



A night of delicious food, fun costumes, and dancing the night away!

Staff Banquet



Laugh, cry, and celebrate an amazing summer together with fun events, videos, gifts, and a lot of inside jokes!

Corn Roast



Hike to a bonfire in the woods at night for some delicious grilled northern Michigan corn. Sounds weird but is so fun, trust us!

Staff Keg n Coke



Share your talents and enjoy each other at our staff talent show! Based off of a weekly camper event.

Christmas in July



A staff gift exchange of personalized handmade presents!

Lots of other staff events happen throughout the summer including staff yoga, movie nights, trivia, bonfires, LARPing, Staff Appreciation Week, and more! The Staff Events Committee works with the Admin team on creating amazing events for our community!



STAFF PROCESSES

TIME OFF REQUESTS

- Staff are able to request additional time off for life events (weddings, graduations, reunions, etc.)
- The request form will be made available to staff ahead of summer.

STAFF GUESTS

- Staff can request guests!
- Guests are permitted on the weekends. Guests stay with staff in their housing area.
- Additional details & process info will be shared ahead of summer.

SATURDAY SHIFTS

- A small team of staff work camper check-in on Saturdays and get a different day off during the week.
- Staff can request to work Saturdays and are selected on a rotation.



BUILD YOUR CAREER



Build your career at camp! Gain countless professional connections through networking with U-M alums, participate in our camper-staff mentor match program, learn from U-M faculty through our educational Faculty Forum program, and more! Camp staff can even co-create their own internship opportunities with camp. Reach out to learn more!

WHY SHOULD YOU JOIN OUR TEAM?

FUN & MAGIC

GROW AS A LEADER

NETWORKING & MENTORSHIP

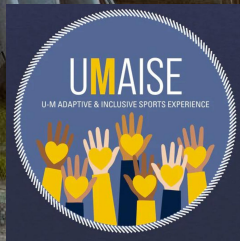
LEARN ABOUT & USE RESTORATIVE PRACTICES

PROFESSIONAL DEVELOPMENT

SPEND TIME OUTDOORS

SOCIAL JUSTICE WORK & LEARNING

LIFELONG FRIENDS



CAMP MAP

VIDEOS

Explore the Program Areas

2023 Staff Video



SUMMER 2025 DATES

Leadership staff: start 5/19

Riflery/Ropes/Boating/Riding staff: start 5/23

Program staff: start 5/27

All staff training: 5/27 - 6/6

Summer camp: 6/6 - 8/23

CONTACT

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